

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

17 SEPTEMBER 2019

REPORT OF THE CORPORATE DIRECTOR - EDUCATION AND FAMILY SUPPORT

APPOINTMENT OF LOCAL AUTHORITY GOVERNORS

1. Purpose of report

- 1.1 The purpose of this report is to seek approval from Cabinet for the appointment of local authority governors to the school governing bodies listed at paragraphs 4.1 and 4.2.

2. Connection to corporate improvement objectives/other corporate priorities

- 2.1 This report assists in the achievement of the following corporate priority/priorities:

- **Supporting a successful economy** – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.

3. Background

- 3.1 In accordance with the Council's '*Guidance on the appointment of local education authority governors*' approved by Cabinet on 14 October 2008, officers have considered applications received for current and forthcoming vacancies for local authority governor positions on school governing bodies (see paragraphs 4.1 and 4.2, and Appendix A).

4. Current situation/proposal

- 4.1 For the eight schools in the table below, all eight applicants met the approved criteria for appointment as local authority governors and there was no competition for any of the vacancies. Therefore, the recommended appointments are:

Name	School
Mrs Lynne Wake	Brynmenyn Primary School
Mr Steven Lambert	Pencoed Primary School
Mr William Bond	Croesty Primary School
Mr William Owain White	Maesteg School
Cllr Carolyn Webster	Ogmore Vale Primary School
Miss Jane Hughes	Oldcastle Primary School
Mr Julian Harrington	Porthcawl Comprehensive School
Mrs Sue Davies	Trelales Primary School

- 4.2 There was competition for one vacancy at one school and the applicants are detailed in the table below.

Name of applicants	School
Mrs Elizabeth Blake	West Park Primary School
Mrs Carol Williams	

The officer panel scrutinised the applications and noted that Mrs Carol Williams has no previous experience as a governor. Therefore, in line with the Council's selection criteria, the recommended appointment is Mrs Elizabeth Blake due to her currently being a governor and her experience as a governor based on her (in priority order):

- attendance record at governing body meetings in the previous two years; and her
- attendance record at governor training events.

4.3 Subject to the above appointments being approved, there are still 32 vacancies that need to be filled in 24 schools (see Appendix A).

5. Effect upon policy framework and procedure rules

5.1 There is no effect upon the policy framework or procedure rules.

6. Equality Impact Assessment

6.1 An assessment of the appointment of local authority governors identifies that there are no equality issues related to this report.

7. Well-being of Future Generations (Wales) Act 2015 implications

7.1 A Well-being of Future Generations (Wales) Act 2015 assessment has been completed. A summary of the implications from the assessment relating to the five ways of working is as follows:

Long-term

While it is desirable for local authority governors to have previous or relevant experience of the role, in the short-term, the local authority may support any person for such an appointment who is interested in supporting schools, is not disqualified from being a school governor and is willing and able to dedicate the necessary time to the role.

Prevention

The local authority assesses the suitability of applicants for the local authority governor vacancy/vacancies applied for. The local authority, in conjunction with the Central South Consortium, supports governors with a comprehensive programme of both mandatory and voluntary training and access to resources, to enable them to develop and maintain their knowledge and skills, and be successful in fulfilling the role.

Integration

School governing bodies have a strategic role in running schools and ensuring that all pupils are supported to learn and achieve so that they can access opportunities for further learning and employment, know how to maintain their wellbeing, can play active roles in their communities and can contribute positively to society as a whole.

Collaboration

School governing bodies have a strategic role in ensuring that schools safeguard the health and wellbeing of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

Involvement

The local authority treats all applications for local authority governor vacancies fairly, to ensure equality of opportunity. School governing bodies have a strategic role in ensuring that schools safeguard the health and wellbeing of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

8. Financial implications

8.1 There are no financial implications regarding this report.

9. Recommendation

9.1 Cabinet is recommended to approve the appointments listed at paragraphs 4.1 and 4.2.

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Background documents

- Bridgend County Borough Council's 'Guidance on the appointment of local education authority governors', approved by Cabinet on 14 October 2008
- The Government of Maintained Schools (Wales) Regulations 2005
- Well-being of Future Generations Assessment.

Appendix A

Local authority governor vacancies: current and forthcoming (up to the end of December 2019)

Name of school	Number of current and forthcoming vacancies
Archbishop McGrath Catholic High School	1
Coleg Cymunedol Y Dderwen	1
Cynffig Comprehensive School	1
Porthcawl Comprehensive School	1 (from November 2019)
Abercerdin Primary School	1
Betws Primary School	2
Blaengarw Primary School	1 (from November 2019)
Brackla Primary School	2
Brynmenyn Primary School	1 (from November 2019)
Cefn Cribwr Primary School	1
Cefn Glas Infants School	1
Cwmfelin Primary School	1
Corneli Primary School	1 (from November 2019)
Llangewydd Junior School	2
Llangynwyd Primary School	3 (1 from November 2019)
Mynydd Cynffig Primary School	2
Newton Primary School	1
Nottage Primary School	1
Plasnewydd Primary School	1
Porthcawl Primary School	1
St Mary's Catholic Primary School	1
St Robert's Roman Catholic Primary School	2
Tondu Primary School	2
Ysgol Gynradd Gymraeg Calon Y Cymoedd	1
TOTAL VACANCIES	32